WALK-IN: INTERVIEW

AIIMS Patna invites applications for the following faculty posts on CONTRACTUAL BASIS at various departments. Last date of submission of form is 10.05.2018 till 5 p.m.

1. Pharmacology
   - Additional Professor
     - Associate Professor
     - Assistant Professor
   2. General Medicine
     - Assistant Professor
   3. General Surgery
     - Assistant Professor
   4. Transfusion Medicine & Blood Bank
     - Assistant Professor
   5. Physical Medicine & Rehabilitation
     - Assistant Professor
   6. Cardiology
     - Assistant Professor
   7. Gastroenterology
     - Assistant Professor
   8. Nephrology
     - Assistant Professor
   9. Endocrinology & Metabolism
     - Assistant Professor
   10. Cardiothoracic Surgery
     - Assistant Professor
   11. Trauma & Emergency
     - Assistant Professor
   12. Burns & Plastic Surgery
     - Assistant Professor
   13. Paediatric Surgery
     - Assistant Professor
   14. Neonatology
     - Assistant Professor
   15. Nuclear Medicine
     - Assistant Professor
   16. Surgical Oncology
     - Assistant Professor

Note:
1. The above vacancies are provisional and subject to variation. The Director, AIIMS, Patna reserves the right to change the vacancies including reserved vacancies as per the Govt. of India rules/circulars and regulations.
2. Preservation of confidentiality is obligatory.
3. Upper Age Limit shall be counted on the last date of form submission.
4. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification on the last date of form submission.
5. Application fee (Non-refundable):
   a) UR & OBC: Rs. 1000/-
   b) No Fees required for SC/ST/PWD/Women candidates
6. The fee shall be received in the form of demand draft in favor of “AIIMS, Patna” payable at Patna. Applicants should mention their details on the backside of the draft. The draft demand has to be sent along with the duly filled form on or before 10.05.2018 till 5 p.m. by speed/post registered post to Recruitment Cell, AIIMS Patna, Phulwariship, Patna - 801507. The institute shall not be responsible for any postal delay. Application not received within the due date shall be rejected. No correspondence in this regard shall be made by the institute.
7. The candidates are required to appear separately for each post.
8. For details and other information visit institute website: www.aiimspatna.org.

TERMS AND CONDITIONS FOR CONTRACT APPOINTMENT

FOR FACULTY POSTS OF ASSISTANT PROFESSOR

1. The appointment is purely on CONTRACT BASIS for a period of one year or till such time the alternate arrangements are made, whichever is earlier, with effect from the date of joining. However, the contractual appointment shall not be extended beyond the period of two years. If the contract is not extended further, the same will lapse automatically. The appointment can also be terminated at any time, on either side, giving one month’s notice or by paying one month’s salary, without assigning any reason or failure to complete the period of three months to the satisfaction of competent authority.
2. The consolidated remuneration for the post of Assistant Professor will be Rs. 1,00,000/- per month (consolidated).
3. The appointee shall perform the duties as assigned to him/her. The competent authority reserves the right to assign any duty as and when required. No extra-additional allocation will be permissible in case of such assignment.
4. The appointee shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits enjoyed by the permanent staff as per the Government Service rules.
5. The appointee shall not be granted any claim or right for regular appointment to any post of AIIMS.
6. The appointee shall be on the whole time appointment of the AIIMS and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
7. The appointee shall be paid the pension at the rate of the consolidated remuneration from the competent medical board for which he/she will be sent to the designated Medical Authority.
9. On appointment, the appointee will be required to take an oath of allegiance to the Constitution of India or make a solemn affirmation to that effect in the prescribed proforma.
10. The appointee is not entitled to any T.A. for attending the interview and joining the appointee.
11. Other conditions of service will be governed by relevant rules and orders issued from time to time.
12. If any declaration given or information furnished by him/her proves false or if he/she is found to have willfully suppressed any material, information, he/she will be liable for removal from service and also such other action as the Government may deem necessary.
13. The appointee shall not be entitled to avail any allowances/facilities being extended to the regular permanent faculty members of the institute.
14. The AIIMS, Patna reserves the right to increase or decrease the number of vacancies.
15. Upper Age Limit:- Assistant Professor - Not exceeding 50 (Fifty) years as on the last date of form submission.
   (i) Upper age limit shall be determined as on the last date of submission.
   (ii) Upper age limit for persons with disabilities shall be as per existing Government of India Rules.
   (iii) Age relaxation permissible to various categories is as under:-

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Category</th>
<th>Age Relaxation permissible beyond the upper age limit</th>
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<tbody>
<tr>
<td>1.</td>
<td>SC/ST</td>
<td>05 Years</td>
</tr>
<tr>
<td>2.</td>
<td>OBC</td>
<td>03 Years</td>
</tr>
<tr>
<td>3.</td>
<td>Person with Disabilities</td>
<td>05 Years</td>
</tr>
<tr>
<td>4.</td>
<td>Government Servant</td>
<td>05 Years</td>
</tr>
</tbody>
</table>

16. Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/PWD/Persons with Disabilities (PwD) will be considered subject to meeting the production of caste certificate issued by the appropriate/competent authority on the prescribed format. Community should be clearly and legibly mentioned in the certificate. OBC candidate’s eligibility will be based on the caste(s) specified in the central list of Government of India. OBC candidate(s) should not belong to creamy layer and their sub-castes should be matched with the entries in central list of OBC, failing which their candidature will not be considered under any of the applied reserved category post(s).
17. There shall be 3% horizontal reservation for person with disabilities as per Govt. of India rules. Persons who want to avail the horizontal reservation must submit a Disability Certificate issued by a competent authority in prescribed format.
18. Clearances: Appointments are subject to clearances as for equivalent posts in Government of India.

Qualifications and Experience: The qualification and experience will be counted as on the last date of submission.

TERMS AND CONDITIONS (TOC) OF ENGAGEMENT OF RETIRED FACULTY CONSULTANT ON CONTRACT BASIS IN AIIMS PATNA ON POSTS OF PROFESSOR, ADDITIONAL PROFESSOR AND ASSOCIATE PROFESSOR

The Terms and conditions of engagement of Retired Faculty Consultant on contract basis in AIIMS Patna are as follows:

1. The engagement of retired faculty consultant is purely on contract basis for an initial term of two years from the date of joining after acceptance of this Contract. The term may be extended by another two years or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earlier. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority in the institute.
2. The retired faculty consultant will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Director of the Institute.
3. The retired faculty consultant will report to the Director of the Institute.
4. During the period of contract, retired faculty consultant will be paid a consolidated monthly remuneration as indicated in the letter of engagement subjected to satisfactory outcome of health examination and subject to deductions in tax at source and/or any other statutory deductions to the extent under the laws.
5. Participation of retired faculty consultant in National Seminars/Conferences would be permissible on as far as the fulfillment of reputation requirements of the concerned institutions is concerned and would be subject to the terms and conditions at the time of appointment.
6. The retired faculty consultant must sign a certificate by the consultant in the Indemnity Clause that the consultant is retired from active service.
7. The retired faculty consultant must be in possession of a valid Retirement Certificate and an original copy of the same must be submitted at the time of joining.
8. The retired faculty consultant will be entitled to some non-contractual facilities as per the usual practice as laid down in the retirement rules.
9. If at any time, in the opinion of competent authority, which is final in this matter, retired faculty consultant is found non-performing or guilty of any offences, dishonest, dishonest, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by competent authority, deterrent to the interest of AIIMS or violation of one or more terms and conditions of this letter,
his/her services may be terminated without notice and the competent authority shall be entitled to recover any damages arising out of any act or omission on his/her part, from him/her.

10. Other conditions of the service will be as provided by under the Rules, Bye laws and Regulations of the institute and governed by the relevant rules and orders issued by the government of India. It is, therefore, essential that all candidates will be required to conform the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the institute from time to time.

11. Retired faculty consultant will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of UGC Conduct Rules 1986 and Central Civil Services (Conduct) Rules and Control of Affairs Rules 1965 as amended from time to time.

12. Retired Faculty Consultant will be at the disposal of the institute on whole time basis and his/her services may be utilized in any manner required by the Retired Faculty Consultant of the Authority of the institute without any claims for any additional remuneration.

13. The institute will not be responsible for any loss, accident, damages or injury while performing the consultancy and research activities.

14. Retired Faculty Consultant will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which would be conflict with the interest of institute as a whole or be prejudicial to him/her position. Retired Faculty Consultant will declare any interest in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without notice to the right of institute for initiation of legal action against him/her as deemed fit.

15. Retired Faculty Consultant and his/her family members shall not accept any gifts or presents, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or is likely to be, in contract, by virtue of this contract with whom he/she has or is likely to have dealings. His/her services would be terminated if any act, involved in corrupt practices, besides taking action as per rule/law.

16. Retired Faculty Consultant will devote his/her whole time and attention exclusively to the duties entrusted to him/her to the best of his/her power ability and skill. He/She will acknowledge that his/her position entails absolute confidentiality and therefore during the continuance of this contract he/she will not communicate any information, data or facts for any reasons whatsoever, he/she will not divulge or disclose any information or documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.

17. Retired Faculty Consultant is liable to make good any loss of support sustained by the Government due to his/her misbehaviour or negligence.

18. Retired Faculty Consultant will sever himself/herself in any other paid assignment during the validity of this contract.

19. Retired Faculty Consultant will not disclose or divulge or make public or shall personally use for any gain any of the materials, processes, accounts, transactions, dealings, information etc. whether the same may be confined to him/her or may become known to him/her during the course of his/her services or otherwise.

20. In case of any default committed by the retired faculty consultant the institute will be entitled to referring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.

21. In case of any of the above conditions are violated, the appointment shall automatically stand cancelled.

22. Upon termination for whatever reasons, Retired Faculty Consultant will forthwith return all records, books, registers, files, etc. that may be in his/her custody and control, by virtue of his/her engagement and obtained discharge in writing from institute.

23. Retired Faculty Consultant will not seek or try to secure any other job or employment without prior written sanction/consent of the institute.

24. There will be periodical monitoring of the activities of the contract by the institute and in the event of his/her performance found to be unsatisfactory, his/her contract is liable to be terminated and/or his/her payments withheld till satisfactory progress is shown to the institute.

25. This contract shall be governed by the rules, regulations and law of the Government of India.

26. In case of any conflict regarding terms or appointment, the decision of the institute shall be final.

27. The lumpsum renumeration for retired faculty consultants would be as under:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the Post</th>
<th>Qualification/Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Professor (Consultant)</td>
<td>Rs 2,20,000/-</td>
</tr>
<tr>
<td>2.</td>
<td>Additional Professor (Consultant)</td>
<td>Rs 2,00,000/-</td>
</tr>
<tr>
<td>3.</td>
<td>Associate Professor (Consultant)</td>
<td>Rs 1,80,000/-</td>
</tr>
</tbody>
</table>

**ESSENTIAL QUALIFICATIONS & EXPERIENCE FOR THE ADVERTISED POST/CONTRACTUAL SERVICES**

**1. Professor**

**Essential for Medical Candidates (for General Discipline)**

**Educational Qualification**

1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (person possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)

2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**Experience**

- Fourteen years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. or M.S.
- M.Ch. (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.

**2. Additional Professor**

**Essential for super specialty discipline:-**

**Educational Qualification**

1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (person possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)

2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**Experience**

- Three years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of D.M.M. Ch. or qualification recognized equivalent thereto.

**3. Associate Professor**

**Essential for super specialty discipline:-**

**Educational Qualification**

1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (person possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)

2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**Experience**

- Three years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of D.M.M. Ch. or qualification recognized equivalent thereto.

**4. Assistant Professor**

**Essential for super specialty discipline:-**

**Educational Qualification**

1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (person possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)

2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**Experience**

- Two years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of D.M.M. Ch. or qualification recognized equivalent thereto.